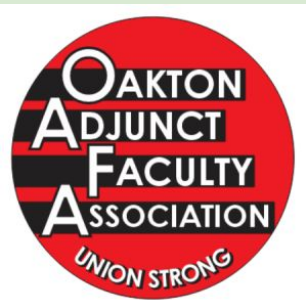


AFA General Meeting Fall 2026



August 12, 2026
4:00 PM - 5:30 PM, 2153 DP or
at this [zoom link](#)

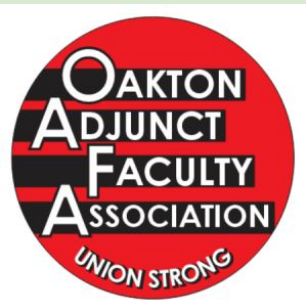


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Meet the Executive Board Elected Officers

afaoakton@gmail.com

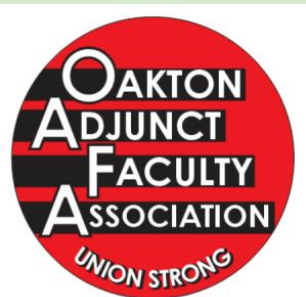
- Phil Prale, President - pprale@oakton.edu
- Mary Obernesser, Vice President - mobernes@oakton.edu
- Eric Bottorff, Treasurer - ebottorff@oakton.edu
- Rondell Merrill, Secretary - rmerrill@oakton.edu



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How to be in touch with your AFA leaders:

- Executive Board Meetings - 8/19, 9/16, 10/21, 11/18, 12/16
- Online Office Hours (via Zoom) - 9/2, 10/7, 11/4, 12/2
- Stay in touch via our website
- Email: afaoakton@gmail.com



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VP Report

MOU Preference Form: [Adjunct Preference Form - New Changes](#)

Where to find the Updated Adjunct Preference Form: located on MyOakton > Academic Affairs > Adjunct Faculty page > Adjunct Scheduling Preference

Need AFA Oakton Swag (t-shirt/hoodie)? Please email and we will set aside for you!



Treasurer Report

25-26 Academic Year Financial Report

Period: 9/1/25 – 8/1/26

BEGINNING BALANCE

\$77,889.64

TOTAL INCOME

\$38,716.21

TOTAL EXPENSES

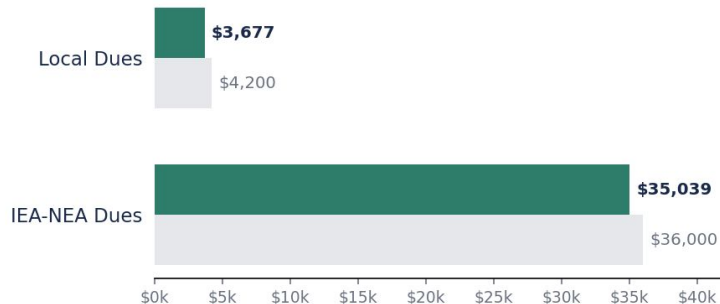
\$39,823.04

ENDING BALANCE

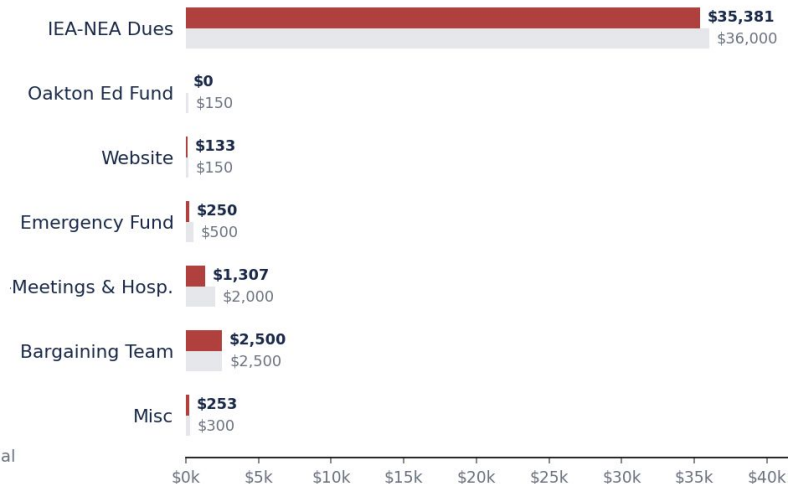
\$76,782.81

NET GAIN/(LOSS): (\$1,106.83)

Income



Expenses



Annual Budget

Income Actual

Expense Actual

Oakton AFA Budget Proposal

Beginning bank balance of \$76,782.81 carried into the 2026–27 fiscal year

INCOME

Local Dues	\$3,800
IEA-NEA Dues	\$36,000
Total Income	\$39,800

EXPENSES

IEA-NEA Dues	\$36,000
Meetings & Hospitality	\$3,000
Oakton Ed Fund	\$200
Mediation & Arbitration	\$420
Emergency Fund	\$500
Website	\$150
Misc.	\$300
Total Expenses	\$40,570

INCOME VS. EXPENSES

Income		\$39,800
Expenses		\$40,570

TOTAL INCOME

\$39,800

TOTAL EXPENSES

\$40,570

NET GAIN / (LOSS)

(\$770)

ENDING BANK BALANCE

\$76,012.81

vs. \$76,782.81 beginning

- Budget Vote (AFA/IEA Members only)

Secretary Report

Submit information to the newsletter



<https://forms.gle/496tdfPSxmYY5MDbA>

[Voluntary Meeting Attendance](#)

[Orientation Week Participation](#)

[Professional Development](#)

Fall 2026 Payroll Dates

Aug 28

Sep 11

Sep 25

Oct 9

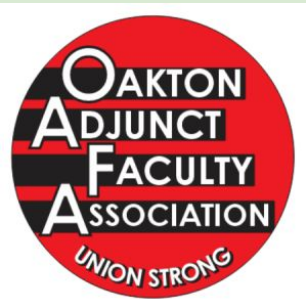
Oct 23

Nov 6

Nov 20

Dec 4

Dec 18



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Meet your Member Services Reps

Paula Jenkins

Oakton Email: pjenkins@oakton.edu

Personal Email: prj2132010@gmail.com

Jason Fliess

Oakton Email: jfliess@oakton.edu

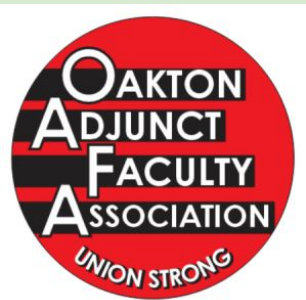
Personal Email: jafleece@gmail.com

- Bring issues to us early
- Do your vector training
- Know your contract
- Weingarten Rights



Weingarten Card

(If called to a meeting with management, read the following or present this card to management when the meeting begins.) If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my association representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion.



NEA RA Report



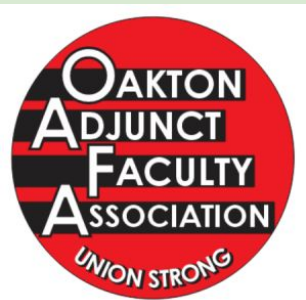
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Other Compensation

- Orientation Week Package - Don't forget to confirm attendance in Vector
- Voluntary Meetings
- Committee Openings - Payroll Committee, Others on the website

High Impact Practices (HIP) and Adjunct Faculty

- Adjunct Faculty can earn (1 LHE) to use a HIP in one class section.
- Adjunct Faculty can win an award and cash prize (\$500.00) for excellence in using HIPS in their classes.
- Check out [Section 3.10 E of the AFA Contract](#) or the AFA website (<https://oaktonadjuncts.com/>) for more details and timelines for applications.



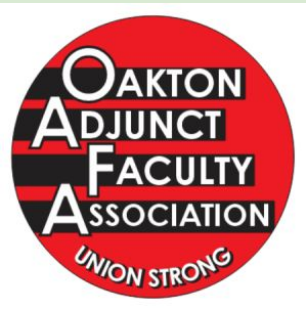
New/Old Policies -

- **New MOUs**

- RICE (signed)
- Service Learning (signed)
- Tutor Evaluations
- Coaches Evaluations

- **Prospective MOUs**

- Online Teaching Rubrics

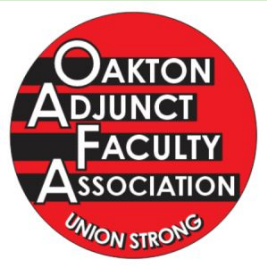


- **Oakton email:** Oakton is requiring students to use college email addresses. Here is a [link](#) to a FAQ with the college's reasoning.

If a student uses a non-Oakton email, the college registrar recommended that faculty use the following reply to the student -

Thank you for your email. Beginning in fall 2026, Oakton requires that you communicate with all faculty and staff by using your Oakton.edu email address. I will send my response to this inquiry at your Oakton email address, so please check that email account for my response. Please know that any future emails received from your non-Oakton email while you are a student will result in no response from me.

- **Need a Sub?** When you need a substitute to cover a class, please give division staff some help
 - First, look for a substitute yourself.
 - If you cannot find one, send a request to the division staff and include the class meeting time and location, and if you need the sub to have discipline specific skills.



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- **Future Events/Issues**
 - Learning Day - October 21, 2026
 - Yuja Panorama
 - IEA One Conference, October 16-17, 2026, Doubletree, Oak Brook
 - New Reimbursement Procedures
- **Questions/Comments from the body**

